

ARTICLE III—MEMBERSHIP

Section 1: Individual Membership

a. Active Members

1. Any employee of Collier County Public Schools who is a qualified and certificated member of the instructional bargaining unit and who makes the appropriate payment of annual dues or selects the payroll dues deduction process during the open-enrollment period shall be an active member of the Collier County Education Association.
2. Active membership shall be continuous until the member leaves the school system, submits a written resignation, fails to pay membership dues, or has his membership revoked.
3. Active members of the Collier County Education Association also shall be members of the state and/or national organization(s) as designated by the Representative Council.

b. Associate Members

Any person not qualified for active membership and not eligible for membership in another bargaining unit, and who is not primarily engaged in administrative and/or managerial duties within the District School System of Collier County may become an associate member upon application. Associate members shall pay dues and receive services only as authorized by the Executive Board.

Section 2: Local Association Affiliates

Associations of non-instructional employees of the District School System of Collier County, organized for the purpose of representing their membership as bargaining agents, may affiliate with the Collier County Education Association in accordance with Article IX of the Constitution. Members of affiliated associations shall not be entitled to vote or hold office in CCEA and shall through their affiliate association pay per capita dues and receive services as authorized by the Executive Board of CCEA.

Section 3: Membership and all rights and privileges in the Collier County Education Association shall not be denied because of race, creed, gender, sexual preference, gender identification, social, political or economic status or national origin.

Section 4: Interpretation of Article III shall be the responsibility of the Executive Board subject to approval of the Representative Council.

Section 5: Membership Year

The membership year shall be from September 1 through August 31.

Section 6: Open-Enrollment Period

An open-enrollment period shall consist of an employee's initial sixty (60) contract days of employment or the first (60) days of each new school year.

Section 7: Qualifying for Membership Outside of the Open-Enrollment Period

Any employee qualified for membership under Section 1 above may be accepted for membership outside of the open-enrollment period upon a majority vote of the Executive Board.