
APPENDIX F - DIFFERENTIATED PAY FOR HIGH SCHOOL COACHING

EMPLOYEES who assume additional responsibilities in coaching high school athletics will receive differentiated pay as follows: (etc.)

<u>Sport</u>	<u>Head Varsity Coach</u>	<u>Assistant Varsity Coach</u>
Baseball	.10	.06*
Basketball	.12	.07*
Cheerleading		
Fall	.03	.015
Winter	.03	.015
Everglades (per year)	.04	NA
Certified Athletic Trainer (per semester)	.07	NA
Conditioning Coach	.08	NA
Cross Country	.05	NA
Football	.13	.08*
Golf	.05	NA
Lacrosse	.06	.04
Soccer	.08	.05*
Softball	.10	.06*
Spring Football	.03	.02
Swimming	.08	.05*
Tennis	.05	NA
Track	.08	.05*
Volleyball	.06	.04*
Wrestling	.10	.06*

1. Supplements are computed by applying the above index to the base pay of \$43,760.
2. In order to further differentiate pay for high school coaches committed to continued coaching in Collier County, a coach who completes four (4) consecutive years as a coach in Collier County in the same sport and who continues to coach in that sport in the Collier County Public Schools shall receive a 20% plus adjustment to the supplement amount for the position beginning with his/her fifth (5th) year and continuing through the ninth (9th) year he/she maintains a coaching position in the sport. A 30% plus adjustment to the supplement amount shall be made for the tenth (10th) year and continuing through the fourteenth (14th) year, he/she maintains a coaching position in the sport. A 40% plus adjustment to the supplement amount shall be made for the fifteenth (15th) year he/she maintains a coaching position in the sport. A 50% plus adjustment to the supplement amount shall be made for the twentieth (20th) year in the sport and thereafter as long as he/she maintains a coaching position in the sport. The requirement for continuity in the same sport shall be waived if the Principal requests that the coach change sports.
3. In the event a former District coach is reemployed by the District in the previously held coaching position at any District school, the coach shall be credited with the same coaching salary experience previously earned.

4. A coach whose team or individual team member(s) advances beyond district competition in the state tournament structure shall receive a 1% plus adjustment to the supplement amount for the position for each calendar day from the day following the conclusion of district competition through the day of the last competition. The same adjustment shall apply to the cheerleading coach and band director.
- * To be approved at the discretion of the SUPERINTENDENT based upon an adequate number of participants.
- * Supplements are computed by applying the above index to the base pay of \$43,760