
APPENDIX G - SALARY SCHEDULE & BENEFITS FOR SUMMER EMPLOYMENT

1. The Summer School Program/Curriculum Writing Projects shall be at the discretion of the BOARD.
2. The salary for teaching summer school shall be calculated by using the hourly rate of the EMPLOYEE for the school year immediately preceding the summer school.
3. The following leave provisions shall apply to regular summer school teaching only:
 - A. Sick Leave

Each EMPLOYEE who is scheduled to work at least one-half of the summer school program shall earn two (2) days of paid sick leave at the conclusion of the first day the EMPLOYEE actually works in summer school. Such sick leave shall be cumulative from summer school to the regular school year. Sick leave earned during the EMPLOYEE's regular contract period may not be used during summer school. A day of sick leave is defined as the number of hours regularly scheduled to be worked per day in summer school. Any EMPLOYEE who works less than one-half of the summer school program will not earn leave.
 - B. Personal Leave

Each EMPLOYEE shall be entitled to one (1) day personal leave from the two (2) days of sick leave posted in "A" above. Such personal leave shall be charged against the sick days earned for summer school and is noncumulative. In any event, an EMPLOYEE may not take more than six (6) personal days of leave each fiscal year.
 - C. Other Leave

Other types of leaves permitted in the summer school program are:

 - 1) Jury Duty (in accordance with 11.03)
 - 2) Illness-In-Line-of-Duty Leave (in accordance with 11.04)
4. The salary for participating in curriculum writing projects shall be \$20 per hour.
5. There are no leave benefits for any EMPLOYEE who participates in curriculum writing projects.
6. Teaching positions/assignments for the district's Summer School Program first shall be offered to EMPLOYEES who were employed by the district in the preceding school year.
7. EMPLOYEES hired after June 1, 1994, working in critical areas of Exceptional Student Education may be required to work extended contracts as a condition of employment. Those critical areas include the following:
 - Hearing Impaired
 - Visually Impaired
 - Profoundly Mentally Handicapped
 - Severely Emotionally Disturbed
 - Trainable Mentally Handicapped
 - Speech/Language Pathologist
8. Counselors who are requested by their Principal and agree to work during the summer break will be compensated at their regular rate of pay.