

ARTICLE II—OBJECTIVES

Section 1: The CCEA is a local association of the teaching profession in the State of Florida established to achieve, through the avenues of collective bargaining, petitioning, legislative activity and educating, the following objectives:

- a. To operate the Association in a manner designed to ensure the full and effective participation of all members, thereby establishing and maintaining an independent and self-governing body.
- b. To work for the continuous improvement of the teaching and learning conditions in the district school system of Collier County with the goal that every child may realize his/her maximum potential.
- c. To advance the professional interests of educators by promoting and protecting the rights and welfare of our members, and working to further the consistent development of the profession.
- d. To achieve improvement in the wages, hours, and working conditions for public educators through the legislative and collective bargaining process.
- e. To work among the citizens of Florida for broad support of public education and to encourage improved attitudes toward teaching as a profession.
- f. To secure and obtain adequate financial support for public education in Florida.
- g. To protect and support active members as employees in disputes with employers or with those acting on behalf of employers.
- h. To work to assure nondiscrimination within the profession based upon one's race, creed, gender, sexual preference, gender identification, social, political or economic status or national origin.
- i. To encourage and promote involvement of the Association and its members in community affairs.
- j. To enable members to speak with a common voice on matters pertaining to the teaching profession and to present their individual and common interests before the District School Board, its agents, and the community.
- k. To ally with other organized teacher and labor groups in the pursuit of common goals and objectives.
- l. To promote mutual assistance and cooperation among all teacher organizations and public employee organizations in Florida.
- m. To hold property and funds, as a single organization or in concert with similar organizations, in order to employ a staff for the attainment of these objectives.