

## ARTICLE III—MEMBERSHIP

- Section 1: Membership in this organization shall be classified as individual (active and associate) and local association affiliate.
- Section 2: Active Membership
- Any teacher of the Collier County Public Schools, upon payment of annual dues in accordance with the provisions of Article III of the Constitution, shall be a member of the Collier County Education Association. The term “teacher” shall mean any person who is a member of the instructional bargaining unit CCEA.
- Section 3: Associate Membership
- All current or past non-managerial employees of public education institutions not eligible for active membership in CCEA, all retired teachers, substitutes and interns are eligible for associate membership upon payment of annual dues as designated by the Executive Board.
- Section 4: Local Association Affiliate Membership
- All non-managerial personnel such as, but not limited to, paraprofessionals, aides, secretaries, and other supportive personnel shall be eligible for local association affiliate membership in the Collier County Education Association by and through their active membership in a local association affiliated with CCEA in accordance with Article IX of the Constitution.
- Section 5: Each active member shall be entitled to one (1) vote when present at membership meetings or when designated in the manner set forth in the Constitution by ballot.
- Section 6: All meetings of the membership, the Representative Council and the Executive Board shall be open to active members at all times, except for executive sessions as provided for in the standing rules of each governing body. Presence at governance meetings shall be limited to active members and staff except by invitation of the President or Executive Board.
- Section 7: The membership must ratify by secret ballot or at a called general meeting(s) negotiated agreements with the District School Board of Collier County in a manner to be determined by the Executive Board.