



THE SEAGULL POSTSCRIPT



The Official Newsletter of the Collier County Association of Educational Office and Classroom Assistant Personnel (CCAEOCAP)

Affiliated with the Florida Education Association/NEA/AFT

Vol. LVII, Issue No. 8

May 2021

WHAT A BARGAIN

The legislature recently completed its yearly session, which included attempted assaults on unions, public employees, and public education. We were lucky that most of the worst legislation ultimately was not passed into law. We do, however, know that this fight will continue for years to come. Now we turn our attention toward bargaining and negotiating the strongest contract possible.

There is quite a bit of uncertainty surrounding bargaining this year. We are still in a national health emergency and the public school landscape is constantly changing as a result. This bargaining session will certainly not be easy. With that said, if we come together and use our unified voice, we will win the kind of contract that our members deserve. More money in our pockets, protection for our retirement and insurance benefits, and safety on the job. Now is the time for us to come together to fight for the contract we deserve.

Find one non-member who you can speak to about joining the union. Join TIGER if you haven't already done so. This is our opportunity and it is happening right now!

Your bargaining team will be led by CCAEOCAP President Connie Steed (PME) this year and will include representatives from elementary, middle, and high schools.

REMINDER: ASSESSMENTS

Your assessment must be completed not less than 15 calendar days prior to the end of your current contract. For the vast majority of you, that is May 30. If your assessment is not completed by the EVALUATOR at least fifteen (15) days prior to the expiration of the EMPLOYEE's current contract year, you are entitled to request that all indicators on the assessment are rated as nothing less than meeting expectations and the assessment will be written accord.

Association Summer Hours

Monday - Thursday	8:30am - 4:30pm
Friday	8:30am - 3:00pm

IN THE CARDS

It has become a yearly occurrence that the legislature threatens public employee unions with legislation that would make it more difficult to operate. The 50% mandate, making members sign new membership cards, getting rid of dues deduction. These are threats are real, and unfortunately, they are not going away.

We are, therefore, working to make things as easy as possible for our members to join and pay dues. As you are aware, members have the option of having dues deducted from their checks or bank accounts. Recently, we have been working with AFT (one of the national unions we affiliate with) to create an online membership card. This membership card will allow potential members to sign up to become OCAP members right on their computer or phone. It will make it much easier for both people wishing to join and our leaders who are working to recruit new members.

Once the person submits their form, it will be emailed to the union office who will then submit it to the district. We anticipate having something similar for TIGER in the very near future. Keep an eye on your email and the website for future updates.



TIGER Roundtable

Thursday, May 20
4:30pm - Zoom

Guest: **Dr. Patton**



*Zoom link will be sent to TIGER Member's home email

First OCAP Monthly Meeting of 2021-22 School Year

Thursday, September 9th at 5:30pm

First Paycheck of 2021-22 School Year

Friday, August 20th

OCAP MEMBER BENEFITS

<https://www.facebook.com/FEAMemberBenefits/>



» **MyDeals App**

Download and register - using mobile password 9389-(membership #). Your local can provide your membership number. **Download now and start planning your next vacation.**



» **AFT MEMBER BENEFITS | aft.org/benefits**

NEW APP! Abenity Union Plus - Must re-register! Local number (contact your local if you do not know) and AFT is your union to download the app. Register for the app using your personal email information. No member number needed!! You may also register at unionplus.org if you prefer. No membership number needed.



» **NEA MEMBER BENEFITS | neamb.com (mobile site!)**

Please register (using your personal email address), for your Complimentary life insurance provided to ALL NEA members. You can also register for your 2 free magazines (neamb.com search for "free magazines"). No membership number needed.

ADDITIONAL FEATURE TO KEEP BENEFIT INFO AT YOUR FINGERTIPS!

TEXT 73915 and **ONE** of the following words: **Discounts, Travel, Finance, Insurance, Student, HigherEd or Retired.** This will provide live links inside the PDF that you can use for any meeting or information you may need or for sharing with members.



» **FEA MEMBER BENEFITS | feaweb.org**

YOUR LEGAL BENEFITS

Your membership also gives you free access to basic legal benefits.

- Free initial thirty-minute consultation
- 25% discount off attorney's hourly or flat rate fees
- Over 6,800 participating law firms
- Virtually all types of legal matters are eligible

After registering at Unionplus.org, you'll be provided with the toll-free number to call for a referral. Contact Lyle Farmar for further information.

The Seagull Postscript is the official publication of the Collier County Association of Educational Office and Classroom Assistant Personnel located at 6710 Lone Oak Blvd., Naples, FL 34109.

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**Get \$50
For Each *New Member You Recruit**



(* Not previously enrolled in OCAP)

Collier County Association of Educational Office & Classroom Assistant Personnel (CCAEOCAP)

MEMBERSHIP ENROLLMENT FORM

Last Name

First Name

Middle Initial

Mailing Address

City

State

Zip Code

Phone

Original Hire Date

Home E-Mail Address: _____

Employee ID: _____

School Worksite: _____

Payment Plan:

_____ Cash [Check # _____]

_____ Payroll Deduction

FOR OFFICE USE ONLY

DB: _____

CCPS: _____

RB: _____

I hereby authorize the District School Board of Collier County, according to arrangements agreed upon with the CCAEOCAP, to deduct from my salary and transmit to said Association such dues as annually certified by said Association. I hereby waive all rights and claims to said monies so deducted, except as noted below, in accordance with this authorization and relieve the School Board and all its officers from any liability therefor. This authorization shall remain in full force and effect for all purposes while I am employed by this school district or until revoked by me upon thirty (30) days advance written notice to the School Board's Business Office and said Association. The annual dues payments earmarked for the Collier County Education Association may be deductible as a miscellaneous deduction for federal income tax purposes.

Employee Signature _____

Date _____

Recruiter's Name _____

Date _____