
ARTICLE 2--NEGOTIATION PROCEDURE

- 2.01 It is understood and agreed to by both parties that this contract represents their full and entire agreement. It may be changed only through the voluntary mutual consent of the parties, in written and signed amendment(s) to this AGREEMENT.
- 2.02 This AGREEMENT shall be in harmony with Florida Statutes and Florida State Board of Education Rules. Any change in or amendment to the appropriate section of Florida Statutes and/or Florida State Board of Education Rules, occurring during the lifetime of this AGREEMENT, shall control, from and after the effective date of such change and/or amendment; and the terms of this AGREEMENT shall thereafter be construed and performed in compliance with such change and/or amendment.
- 2.03 Any provision of BOARD policy that is in force and effect on the day this AGREEMENT is signed, and which is NOT by specific reference made a part of this AGREEMENT, may be amended unilaterally by the BOARD in the manner provided for by law.
- 2.04 The parties agree that their representatives shall have the authority and power to negotiate in good faith. Upon completion of these negotiations, the tentative agreements signed by the teams designated by each party shall be supported by the respective representatives throughout the ratification process. Ratification by a majority of the BOARD and by a majority of the membership of the bargaining unit voting shall be required before the AGREEMENT is binding on the parties.
- 2.05 Negotiations shall commence no later than May 1 of each year. During the term of this AGREEMENT, either party may open negotiations on Article 12 (including the referenced appendices) only.